Team Reports

- 1. Chaplains: Some of the prayer chaplains requested we do a book study on "Discover Your Divinity, A Modern Guide to Affirmative Prayer." So seven of us are meeting on Zoom. We are enjoying learning together.
- 2. Facilities/EarthCare Team: No Report

Interior Report - Volunteers decorated for Christmas throughout the lobby and sanctuary on 11/30/24. We'd love to see a picture of the tree in the next newsletter. Robert Marshel replaced several of the stained carpet squares in the lobby - it looks fantastic and we are grateful.

Exterior Report - Completed Projects: Painting and Repair of the little libraries

Continuing Projects:

- Front Landscape The plants in the Xeriscape landscape are doing well and are showing signs of growth. I replaced one plant (under warranty no cost) near the office and large boulder.
- Clean-up of the children's area
- Repair and paint the rear 3-foot fence
- Repair the storage shed in the rear and paint it to match the other shed.
- Clean out the shed.

New Projects: None at this time

Building issues: There is wood rot in the eves at the east end of the building where the gutters are joined together.

- 3. Finance Report from Sharon: The finance team will be working on a 2025 budget. Please work on providing 2025 projected figures on Operating expenses for 2025. Keep capital expenses projects where there are substantial improvements (other than maintenance) or equipment purchases separate as they need to go to the Council for review and funding. Questions: Sharon can clarify.
- 4. Marketing and Communication: No Report

5. Outreach Team: No Report

6. Social/Connection Team: No Report

7. Technology: No Report

8. Teen Sponsors: No Report

9. Welcome Team:

We purchased some gift items and some new spiritual books, we set up a gift table near the bookstore to encourage people to do their holiday shopping in our bookstore.

10. Youth and Family: No Report

11. Support/Service Team:

Rev. Sharon's Report:

I have had two counseling appointments since my last report.

I prepared and officiated at the celebration of life service for our beloved Janice Ballard.

Heart Talks met the first time on the Wednesday before the election. We had twelve folks in attendance. Most shared deep concerns about the upcoming election. The next Wednesday there were eleven in attendance, and most of the folks were experiencing some grief over the outcome of the Federal election. The next two meetings only one person came each week. Both expressed a desire to meet more people. I will continue holding the space through January to see if attendance improves.

I am serving on Credentialing for Unity Worldwide Ministries, and I have a CSL minister who is serving at the Unity of Tulsa, OK and is on his path to become a Unity minister.

Rev. Jim's Report:

It has just been announced that the Council will not have a December meeting. It is important to keep the Council informed about the many activities completed as well as those plans for the future. Please do so with a report sent to Julie.

Also the finance team will be working on a 2025 budget. Please work on providing 2025 projected figures on Operating expenses for 2025. Keep capital expenses - projects where there are substantial improvements (other than maintenance) or equipment purchases - separate as they need to go to the Council for review and funding. Questions: Sharon can clarify.

Office Report:

On 12/10 the annual fire extinguisher check was done by Valley Fire. They replaced 4 extinguishers that were old and completed the report that goes to the Fire department. On 12/11, our coffee vendor came and worked on the coffee machine, as there were multiple issues occurring. So far it seems to be working better. The Noco Mindful Mamas group that meets every Thursday morning is interested in becoming a Unity Mom's group that is spiritual in nature. I spoke to the service & support team about this, and Rev. Sharon is happy to help them with some programming. The mice are still in the west end of the building. Jim Weimar is setting out more traps and bait in hopes of getting rid of them.

Attendance Report:

Date	Adults	YFM Kids	Teens	Under 2 yrs	YouTube Totals	Speaker
11/10/2024	84	4	1	2	114	Julie
11/17/2024	76	5	1	2	44	Volunteer Appreciation
11/24/2024	75	6	2	1	50	Jim
12/1/2024	92	5	1	3	75	Peter Parnegg
12/8/2024	93	8	3	3	48	Sharon
12/15/2024	80	5	3	2	36	Jim